

## **ANTI-BRIBERY AND ANTI-CORRUPTION (ABAC) POLICY STATEMENT**

Axiata Group Berhad (hereinafter to be read as “Axiata Group” or “the Group”) takes pride in being one of the leading telecommunications groups across its footprint of 11 countries in ASEAN and South Asia. Keeping with its purpose of Advancing Asia, Axiata continues to progress into one of the leading regional telecommunications group providing digital telco services, digital businesses and towerco solutions and services.

The Group recognises and strongly believes that its stakeholders are fundamental to the successful pursuit of its business goals. The Group strongly upholds its beliefs and core values of Uncompromising Integrity and Exceptional Performance. It is committed to zero tolerance of any forms of bribery and corruption in the course of its business. The Group’s belief is that no one business opportunity or relationship is valued more than the brand and reputation of Axiata, its subsidiaries, associates and investee companies.

The Group strictly prohibits the receipt and the giving of bribes or participation in any acts or situations that may lead to or be perceived as bribes. The stakeholders are also required to adhere to the Group’s ABAC governance instruments (Framework, Policies and Procedures, Code of Conduct) which will be governed by Axiata Group’s dedicated Risk & Compliance division.

All stakeholders, including Axiata Group’s Directors, employees and business associates that the Group has business relationships or obligations with, play an important role in Axiata Group’s commitment to conducting its business fairly, impartially and in full compliance with all applicable laws and regulations in Malaysia and in countries where the Group operates.

To keep abreast of the developments, Axiata Group reserves the right to update the policies and any other Governance Instruments. It will take necessary action consistent with the Group’s Governance Instruments against persons that do not comply with it, including but not limited to terminating all work or business relationships.

Axiata Group communicates in an open, transparent and honest manner without fear of repercussion or retaliation. Retaliation and discrimination against anyone who reports in good faith incidents of non-compliance or violation(s) of the Group’s policies will not be tolerated.

Please refer to the Whistleblowing/Speaking Up policy & procedures and Speak Up channel to report any concerns about any non-compliance and unethical practices.

